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**Chapters:**

*Legal Rights and Responsibilities: The Law of the Workplace*, in HUMAN RESOURCE MANAGEMENT IN PUBLIC SERVICE: PARADOXES, PROCESSES, AND PROBLEMS, 3<sup>rd</sup> ed. (Evan M. Berman et al., eds., Sage Publications, 2009).

*Florida's "Service First": Radical Reform in the Sunshine State*, in LLOYD NIGRO AND J. EDWARD KELLOUGH, EDS., CIVIL SERVICE REFORM IN THE STATES (SUNY Press, 2006) (with J. Bowman and J. West).

**Law Review and Journal Articles:**

[\*At Will Employment: Origins, Applications, Exceptions and Expansions in Public Service\*](#), 31 INTERNATIONAL JOURNAL OF PUBLIC ADMINISTRATION 489 (2008), reprinted in THE AMERICAN PUBLIC SERVICE: RADICAL CIVIL SERVICE REFORM AND THE MERIT SYSTEM (Taylor & Francis Group, 2007).

*Civil Service Reform in Florida State Government: Employee Attitudes One Year Later*, 23 REVIEW OF PUBLIC PERSONNEL ADMINISTRATION 286 (2003) (with J. Bowman, M. Gertz and R. Williams.)

*Florida's Civil Appeals Process: How "Protective" Is It?* 22 JUSTICE SYSTEM JOURNAL 117 (2001).